

Consulting for Organizational Development and Change

LRNG 792.001/ITRN 701.002

Draft Syllabus – fall 2003
Professor: *Ann C. Baker, Ph.D.*

Class Time: Wednesday, 7:20-10:00pm Class Meets on Arlington campus, Room 269

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OVERVIEW

A primary goal of this course is to create a shared learning space for all participants to explore the various philosophical, theoretical, and ethical dimensions of consulting in ways that are fully integrated with development of the practical skills of “how to be” an outstanding consultant. The course is designed to develop and integrate your theoretical and practical perspectives, approaches, and skills as a consultant. Previous experience working as a consultant is not required.

COURSE REQUIREMENTS AND EVALUATION

Course requirements include a combination of intensive, required readings; both an individual and a team paper; and attendance and full participation in all class and team activities. The two texts, which can be purchased in the GMU Bookstore, are listed below.

Course Texts

Block, Peter (2000). *Flawless Consulting: A Guide to Getting Your Expertise Used*. Second Edition, San Francisco: Jossey-Bass.

Nevis, Edwin C. (1998). *Organizational Consulting: A Gestalt Approach*. Cambridge, MA: GICPress.

In addition to the two textbooks, there will be additional articles and book chapters assigned.

Course Assignments and Evaluation:

- One individual paper – 40%
- A team project, team presentation, and team paper – 35%
- Team member evaluation – 10%
- Effort and approach used throughout the semester – 15%